

MUNICIPALITY OF THE COUNTY OF  
**ANTIGONISH**

<b>TOPIC:</b>	<b>Municipal COVID-19 Vaccination Policy</b>
<b>POLICY NUMBER:</b>	<b>48</b>
<b>DATE APPROVED:</b>	<b>November 9, 2021 (Min#2021-123)</b>
<b>DATE REVISED:</b>	<b>April 19, 2022 (Min#2022-058)</b>

### **Title**

1. This Policy may be cited as the “Municipal COVID-19 Vaccination Policy” of the Municipality of the County of Antigonish.

### **Purpose**

2. This policy governs the COVID-19 proof of vaccination procedure for all employees, whether casual, seasonal, contract, term, full-, or part-time, of the Municipality of the County of Antigonish (“the County”), as well as public members of Committees of Council (any reference to “employee” below should be read as including public members of Committees).
3. The purpose of this Policy is to set out the standards that employees must meet in the workplace so that each employee can do their part to keep each other and the public safe.
4. This policy is intended to compliment the COVID-19 Protocol for Proof of Full Vaccination for Events and Activities published by the Province of Nova Scotia on October 4, 2021 (including any future amendments), which outlines the requirements regarding Proof of Vaccination for the public accessing essential and non-essential services provided by the County or at Municipal facilities.
  - a. Where the Province of Nova Scotia removed their proof of vaccine requirements effective February 28, 2022 for all non-essential services, with the exclusion of accessing healthcare and continuing care facilities, this policy has been amended by Municipal Council to remove the requirement for all employees to be fully vaccinated against Covid-19 effective April 19, 2022, with the ability to reinstate the requirement by motion of Council if Provincial Public Health Guidelines suggest such a measure is warranted.

### **Definitions**

5. In this Policy, unless the context otherwise requires,
  - a. COVID-19 refers to the outbreak of the novel coronavirus known as COVID-19.

### **Policy**

6. Effective April 19, 2022, The County no longer requires all employees to be fully vaccinated (have both injections of the vaccines recognized in Nova Scotia) against COVID-19. However, Municipal Council may reinstate and update this requirement based on Nova Scotia Provincial Public Health Guidelines suggesting that such a measure is warranted.

### **Review of Policy**

7. The impact of the COVID-19 pandemic will undoubtedly continue to change. The County will, therefore, review this Policy on an ongoing basis, adjusting it if necessary and revoking it if warranted.